

2021 Donor Roll

\$10,000 and above
Hills Bank and Trust Company
Joan Houghton
J.P. Morgan
Charitable Giving Fund
Sue C. Lind
Marjory M. Melick
Tom Roberts

\$5,000 to \$9,999
Beverly & Larry Blades
Albert D. and Margaret M.
Blenderman Fund
David & Joni Caplan
Gay & Ciha Funeral and
Cremation Service
Larry & Cathy Pacha
Barbara & William Palasek
River Products Company Inc
Twinkle Co

\$2,500 to \$4,999
Anonymous
Barbara & Greg Barrows
Classy Chassy Cruisers, Inc.
Deb DeVore
Al Grady*
Sarah Guzman-Armstrong
& Steven Guzman
Janice M. Hunter
Karla & Gagan Kamal
Kevin and Jeri Reeve
Charitable Account
Nancy Sisty LePeau & John
LePeau
Sharon* & Michael Miller
Rueben & Muriel Savin
Foundation
SCHEELS
Elizabeth E. Schrock
Barb & Dave Wiemer

\$1,000 to \$2,499
Rima Afifi
Linda & Ron Alberhasky
John & Patti Bay
Roger Beermann
Mark A. Behlke
Karen K. Boileau
Sara & Jeff Braverman
Ann Broderick &
Stanley Perlman
Aaron Caplan & Leah Lee
Eve Casserly
Jacob DeRyke*
John Donelson
Enterprise Holdings Foundation
First United Methodist Church
Flint Ridge Sunday School
Alan & Dottie Frank
Douglas Ganfield
Joanne & Ted Gladden
Michael & Catherine Goedken
Helen Goldstein
GreenState Credit Union
Amanda Groves
Lance Heern
& Laurie Nelson-Heern
Kathleen Heller
Patty Henry

*deceased

Peg & Royce Johnson
John Kalohn
Neera Khera
Roger & Gayle Klouda
Lensing Funeral
& Cremation Service
Chris & Sarah Leyden
Ina Loewenberg
Mick McAreavy
Jennifer A. Miller
Network For Good
Melissa & Steve Nielsen
Mary and James Pratt
Chris Pruess
Elizabeth & Richard Schnieders
Dallas & Rosalyn Schrock
Kay & Clyde Seery
Jennifer J. Skarda
Raymond Sobieck
Swisher Men's Club, Inc
The Kenneth Kinsey Family
Foundation
Town Square Family Foot Care
University of Iowa Health Care
Marketing & Communications
Helen & Larry Vargas
Lucy Wibbenmeyer &
Melhem Sharafuddin

\$500 to \$999
Karen Marek Bacher
Lisa & Kevin Barnes
Becky Baumgartner
Patti & John Bay
Beth & John Beasley
Ms. JoAnn Benda
Lance & Brenda Brenneman
Peggy Burke
David Calvert
Phyllis J. Canfield
CarePro Health Services
Charles Carroll & Lois Geist
Craig Champion
David & Ruth Christ
Keith Coburn
Daniel Collins &
Ann Barber Doyle
Tom Corcoran
Barton E. Cramer
Sue Delaney
Art Dermody
Ellen & Steven Diedrichsen
Michael & Carla Durkee
Glenn & Cindy Elzey
Buck Folkedahl
Dorie Forkenbrock
Suzanne M. Frank
Judith Glasgow
Kerri & Gary Goff
Sharon & Charles Goldstein
Amelia Griffin
Karla & Doug Grimsmen
Wendy L. Gronbeck
Kelly Hartford
Lisa L. Heying
Michael & Julie Hodge
Palmer Holden
Jay & Nancy Honohan
Ruth Izer
Jennifer Jark

Find complete donor listings at
iowacityhospice.org/annual_report

Phyllis Jedlicka
Betty K. Johnson
Angela Hodges & Mark Kamps
Knebel Windows, Inc.
Scott and Kathleen Larson
Leash On Life
Duane Lewis &
Eileen Shaughnessy
Carole Livingston
Jean & Larry Manasmith
James Marchman
Katherine Mathews
Paul Megrew
Don Merryman
Barb Mickelson
Lora & Randy Miller
Kathy Mitchell
Northwest Sharon
Sunday School
Robert Olney
Tom & Deb Paris
Lisa & Don Patterson
Patricia & Stan Podhajsky
Stan & Patricia Podhajsky
Carolyn Poulakos
Russ & Lisa Price
Mark Reckase
Pete & Barb Robinson
Rohrbach Associates PC
Ted Rolenc
Gerald & Nancy Rose
Troy Ross
Ben & Whitney Russell
Willard & Kathleen Salemink
Scott & Jo Salemink
Lynne M. Sasmazer
Joe Schrock
Konrad Schulze
Jay M. Semel
Jeff Servinski
Elaine Shalla
Donald L. Simmons
Andy Skelley
Margaret Smollen
Chris Squier
Padmini Srinivasan
Mo Stokes
Barrett Stoll
Sunny Slope Amish
Sunday School
The Lively Family
Charitable Fund
The Robert Allen Schafbuch
Fund
Traci & Jason Wagner
Marlene Waldis
Kathryn & Peter Wallace
Watts Group Construction
& Development
Doug and Lori Wenzel
Deborah & Douglas West
Bill & Janet Williams*
Molly Williams
Larry & Marcia Zach
Fred Zimmerman
Suzanne M. Frank

Walk for Dignity Sponsors
Titanium (\$10,000 +)
Hills Bank and Trust Company
Diamond (\$5,000 +)
Dan Ciha & Colette Soultz-
Gay & Ciha Funeral Services
Cathy & Larry Pacha
River Products Company, Inc.
Twinkle Co
Platinum (\$2,500-\$4,999)
Reuben & Muriel Savin
Foundation
Gold (\$1,000-\$2,499)
GreenState Credit Union
Lensing Funeral & Creamtion
Service
Mary & Jim Pratt
Town Square Family Foot Care
University of Iowa Health Care
Bronze (\$500-\$749)
CarePro Home Medical
Knebel Windows, Inc.
SCHEELS

Employee Donors

Barbara Barrows
Maurie Campbell
Chick Carroll
Meghan Carter
Karen DeGroot
Kim Eerlandson
Karla Kamal
Nancy Knecht
Sara Krieger
Deanne Schwarting
Sarah Valiga

Ways to Give

As 501(c)(3) nonprofit organizations, Iowa Care Community, Iowa City Hospice, and VNA reinvest every dollar earned or donated into patient care, staff support, and community service. Every gift helps us continue our vital services and secure a sustainable future. Memorial gifts honor loved ones and family members whether or not they received our services. Endowment gifts are investments in a stable future through the Community Foundation of Johnson County. Fundraising events include the Walk for Dignity in April and the Annual Glenn Roberts Elks/Iowa City Hospice Charity Golf Classic in August. Planned giving: being remembered in your will is an honor we do not take lightly. Please consult your lawyer or financial professional to include us in your estate plans. We welcome cash, checks, and credit cards. Donations are accepted in person, by mail, and online. Please visit iowacityhospice.org/donate.

Leadership

Iowa Care Community Board of Directors
Cynthia Schrock, Chair
VP, Branch Manager, MidwestOne
Catherine Pugh, Chair-Elect
Owner/Agent, Urban Acres Real Estate
Randy McDonough, Secretary
Pharmacist, Owner, Towncrest Pharmacy, Solon Towncrest, and Towncrest Compounding Pharmacies
Ben Evans, Treasurer
Group Benefits Advisor, Relion Insurance Solutions
Christine Ameling
Community Representative
Steve Anderson
Attorney, Anderson Houghton Law
Nicole Brogden, PharmD, PhD
Associate Professor, Department of Pharmaceutical Sciences and Experimental Therapeutics, UI College of Pharmacy

LaTasha DeLoach, LMSW
Coordinator, Senior Center, City of Iowa City
Jeffrey Jarrett
Vice President, F&M Savings Bank
Diana Lundell, Past Chair
Former Director of Communications, UIHC
Janice Miller
Faculty, UI College of Nursing
Michelle Nederhoff
Employee Benefits Specialist, Relion Insurance Solutions
Dr. Minyon Rittgers-Easton
Physician MRE Family Care Clinic
Ben Russell
Realtor, Urban Acres Real Estate
Dr. Stephen Scheckel
CMO, Mercy Hospital Iowa City
Tammy Sebolt
Nurse Manager, UI Health Care

Iowa City Hospice
Board of Directors
Karla Kamal, Board Chair
Chief Executive Officer
Susan Stutzel, Treasurer
CPA, Stutzel Accounting
Randy McDonough, Secretary
Pharmacist
Sara Krieger
Chief Operations Officer
Kara Thoma
Manager of Psycho-Social Services

VNA of Johnson County
Board of Directors
Karla Kamal, Board Chair
Chief Executive Officer
Susan Stutzel, Treasurer
CPA, Stutzel Accounting
Randy McDonough, Secretary
Pharmacist
Sara Krieger
Chief Operations Officer
Lynn Morris
Nurse Manager

Iowa Care Community Officers
Karla Kamal
Chief Executive Officer
Sara Krieger
Chief Operations Officer

Karen DeGroot
Chief Financial Officer
Barbara Barrows
Chief Marketing Officer

The Nonprofit Difference

For-profit hospices and home care are among the fastest growing markets in America. What sets a nonprofit like Iowa Care Community apart from our for-profit competitors?

Purpose: By our charters, Iowa Care Community (and Iowa City Hospice and VNA of Johnson County) have a **mission to serve our patients and community**. Profit-focused corporations must continually increase revenues and cut costs to provide acceptable investor returns.

Transparency: All 501(c)(3) nonprofit organizations are required to make their **tax returns public**. Privately-held companies can keep their income and expenses a secret.

Leadership: Iowa Care Community is governed by a board of **local community volunteers**. All **decisions are made right here** in offices in the heart of our territory. Many for-profits have executive boards in corporate headquarters disconnected from the communities they serve.

Service: The reason we're here. Our objective is **what's best for the patient and their individual goals of care**. We take patients of any income level or social status, and provide the best possible care for those with even the most expensive health conditions.

There are certainly for-profits that positively impact their communities, just as there are nonprofits that come up short. Knowing the difference can give valuable insight and impact important decisions.

How can you tell if a hospice or home care organization is a nonprofit? Visit their website – if their URL ends in .org, chances are they are a nonprofit. If it ends in .com, most likely not. If they accept donations, look for their 501(c)(3) status, which they'll definitely mention for tax purposes. You can also search the internet for nonprofit tax filings and charity ratings.

Iowa City Hospice Visiting Nurse Association of Johnson County Iowa Care Community



Building Together

2021

Annual Reports and Donor Rolls



Compassionate Care at Home from Birth to End-of-Life

Iowa City Hospice
1526 Sycamore Street
Iowa City, IA 52240
800-897-3052
www.iowacityhospice.org

VNA of Johnson County
1524 Sycamore Street
Iowa City, IA 52240
866-862-6877
www.vnaic.org

Iowa Care Community
1522 Sycamore Street
Iowa City, IA 52240
800-897-3052
www.iowacarecommunity.org

A Note from our CEO



Oh, how we hoped that 2021 would be "back to normal"! But instead of waiting for normal to happen, we successfully focused on whatever came next, meeting new challenges with creativity and resilience. We also leaned heavily on our core value of compassion, for both ourselves and our patients.

In spite of the pandemic and world events, our biggest news in 2021 was a new affiliation between Iowa City Hospice and VNA of Johnson County. In May of 2021 we made it official, bringing both agencies under the leadership of a new parent nonprofit, Iowa Care Community.

As Iowa Care Community, we are now able to offer a continuum of at-home health care from birth to end-of-life. Our combined administrative staff efficiently handles human resources, billing, purchasing, fundraising and more, so our clinical staff can fully focus on providing outstanding compassionate care to our patients and caregivers.

VNA of Johnson County has served area patients since 1949. Iowa City Hospice started providing care in 1983. Between the two agencies we have more than 100 years of professional in-home health care experience. Both organizations are 501(c)(3) nonprofits, increasingly rare as home health and hospice care are two of the country's hottest markets for for-profit mergers and acquisitions. Your support continues to be vital to our staff, services, patients, and community. We are privileged to be welcomed into patient homes to bring comfort and confidence. We are honored to care for some of our area's most vulnerable residents during difficult life transitions. Thank you for being part of our journey.

Karla Kamal

Karla Kamal
CEO, Iowa Care Community

Building Together

Economies of Scale



By covering administrative support for both Iowa City Hospice and VNA of Johnson County, Iowa Care Community enjoys economies of scale. Computer systems, patient supplies, clerical equipment and more are cheaper in bulk. A single office building is less expensive than two. And by merging leadership roles, we've considerably reduced salary expense.

A Meaningful New Identity

We developed a new name and logo to honor our separate origins and give us a flexible foundation for future growth.



Merger Overview and Vision

Months of planning and research were completed before affiliation documents were created and agreed upon. Paramount in all our plans was a commitment to our community: If we could not demonstrate a real benefit to the cities, counties, patients, caregivers, and donors who have supported us for decades, there would be no point to the process. We determined that the increased ability to sustain non-profit in-home care for everyone who needs it, no matter their financial status, for decades to come, was worth our time, our talents, and our hearts.

We knew putting all the pieces together would be time-consuming and complex, especially in the midst of a pandemic. So we clarified our short-term expectations and our long-term goals, and are making progress.

Short-Term Outcomes

Integrated Staff with Shared Culture

Clinical and Organizational Compliance

Financial Security

Long-Term Outcomes

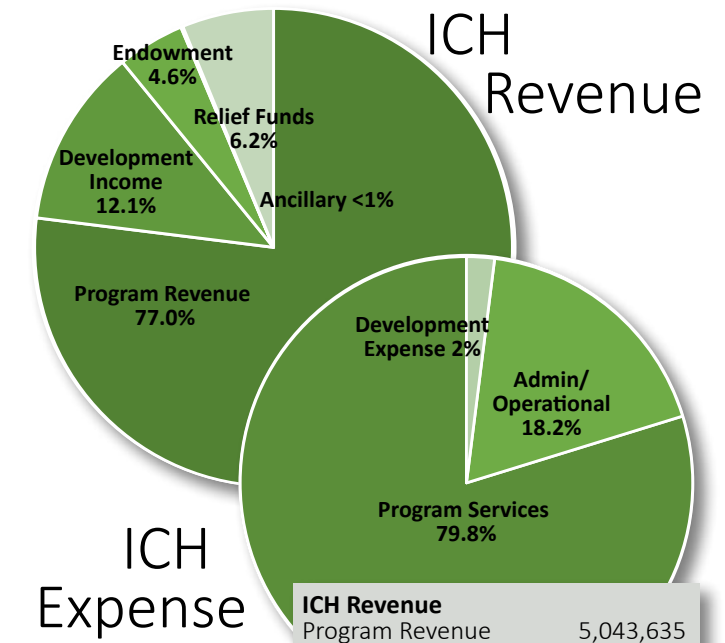
Professional Staff Committed to the Organization's Mission

Highest Possible Clinical Outcomes

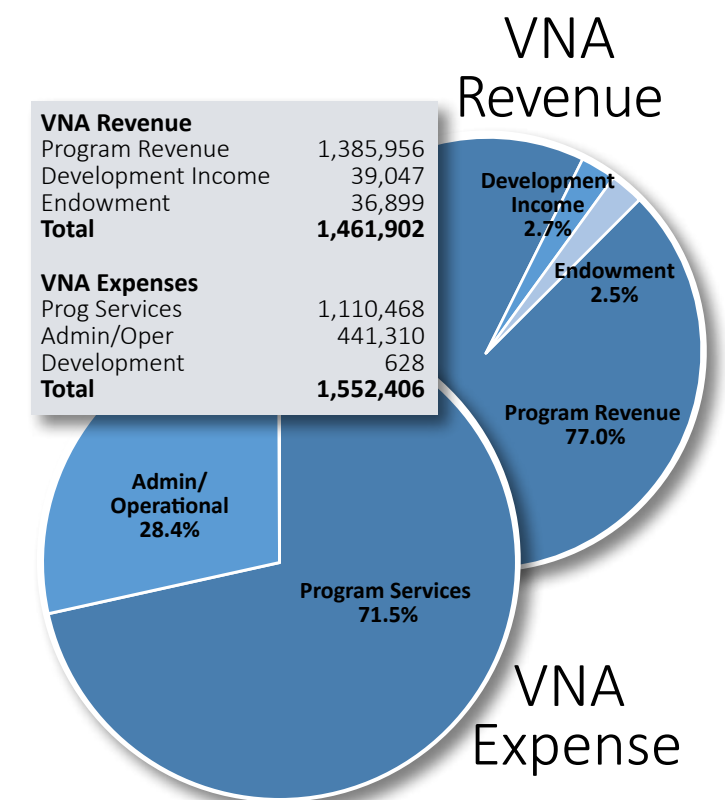
Resources to Ensure Compassionate Care for Years to Come

Community Benefit

Iowa City Hospice continues to offer grief counseling and **bereavement services** to anyone in the community dealing with loss. We train and coordinate scores of **volunteers** to assist with special events, office tasks, and direct service to patients. **We turn no one away from hospice services due to inability to pay**, and provide many services which are reimbursed below our cost to provide them. We offer hospice patients additional services not included in the Hospice Benefit, such as **Music Therapy**. We work with numerous **professional learners**, providing education in hospice and palliative care to doctors, nursing students, social work interns, pharmacy students, and more. **VNA of Johnson County** contracts with government entities and private organizations to **administer vaccines and other health care services** in convenient locations throughout the community. We provide **foot care and wellness clinics**, and partner with area organizations to offer programs that **help improve balance and prevent falls**.



ICH Revenue	
Program Revenue	5,043,635
Development Income	795,448
Endowment	298,174
Ancillary Programs	9,020
Relief Funds	406,357
Total	6,552,634
ICH Expenses	
Prog Services	4,685,914
Admin/Oper	1,071,478
Development	117,092
Total	5,874,484



VNA Revenue	
Program Revenue	1,385,956
Development Income	39,047
Endowment	36,899
Total	1,461,902
VNA Expenses	
Prog Services	1,110,468
Admin/Oper	441,310
Development	628
Total	1,552,406

VNA Vaccination Programs

